

What is Claimed Is:

1. A method for matching a potential employee with a potential employer over a network, comprising the steps of:

receiving information comprising skill requirements and social needs for the potential employee;

5 comparing the received information with position information for at least one job listing for a potential employer; and

displaying a list comprising at least one job listing based on the comparison.

2. The method of claim 1, wherein the social needs information further comprises information from the group consisting of health benefits, personal interests, family responsibilities, transportation, physical barriers, and psychosocial barriers.

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3. The method of claim 1, wherein the received information further comprises physical and behavioral health information of the potential employee.

4. The method of claim 1, further comprising the step of generating a matching percentage for each job listing, wherein the matching percentage is the percentage of received information matching position information for the job listing and displaying the list of job listings and the
5 corresponding matching percentages for each job listing.

5. The method of claim 4, further comprising the step of generating a job placement plan in response to receiving an indication that a selected job listing is selected, wherein the job placement plan includes

information from the group consisting of physical rehabilitation plans,
 5 physical rehabilitation accommodations, health education, and training needs.

6. The method of claim 4, further comprising the step of placing a
 job listing on hold in response to receiving an indication that an interview is
 requested.

7. The method of claim 6, further comprising the step of sending
 an email message to the potential employer that an interview is requested.

8. A employee recruitment, job matching and job placement
 system for matching a potential employee with a potential employer over a
 network, the system comprising:

a network; and

5 a server computer connected to the network, the server computer
 configured to:

receive information comprising job skills and social needs for
 the potential employee;

compare the received information with position information for
 10 at least one job listing for a potential employer; and

display a list comprising at least one job listing based on the
 comparison.

9. The employee recruitment, job matching and job placement
 system of claim 8, wherein the social needs information further comprises
 information from the group consisting of health benefits, personal interests,
 family responsibilities, transportation, physical barriers, and psychosocial
 5 barriers.

10. The employee recruitment, job matching and job placement system of claim 8, wherein the received information further comprises physical and behavioral health information of the potential employee.

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11. The employee recruitment, job matching and job placement system of claim 10, further comprising a primary care provider for providing the physical and behavioral health information over the network to the computer server.

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12. The employee recruitment, job matching and job placement system of claim 8, wherein the server computer is further configured to generate a matching percentage for each job listing, wherein the matching percentage is the percentage of received information matching position information for the job listing and displaying the list of job listings and the corresponding matching percentages for each job listing.

13. The employee recruitment, job matching and job placement system of claim 8, wherein the server computer is further configured to send the list of at least one job to a client computer.

14. The employee recruitment, job matching and job placement system of claim 13, wherein the server computer is further configured to generate a job placement plan in response to receiving an indication from the client computer that a selected job listing is selected , wherein the job placement plan includes information from the group consisting of physical rehabilitation plans, physical rehabilitation accommodations, health education, and training needs.

15. The employee recruitment, job matching and job placement system of claim 14, wherein the server computer is further configured to determine if the potential employee is eligible for public assistance based on eligibility guidelines received over the network from a public assistance type
5 of office based on the selected job.

16. The employee recruitment, job matching and job placement system of claim 14, wherein the server computer is further configured to determine if the potential employee is eligible for Medicaid based on health records and eligibility guidelines received over the network from a Medicaid
5 office based on the selected job.

17. The employee recruitment, job matching and job placement system of claim 14, wherein the server computer is further configured to determine if the potential employee is eligible for gap insurance base on insurance guidelines received over the network from an insurance company
5 based on the selected job.

18. The employee recruitment, job matching and job placement system of claim 8, wherein the position information for at least one job listing for a potential employer further comprises occupational requirements, functional capacity, educational requirements, available accommodations, and
5 benefits for the job listing.

19. The employee recruitment, job matching and job placement system of claim 18, wherein the occupational requirements, functional capacity and educational requirements information is received over the network from a labor department type of office.

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20. The employee recruitment, job matching and job placement system of claim 14, wherein the server computer is further configured to place a job listing on hold in response to receiving an indication that an interview is requested.

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21. The employee recruitment, job matching and job placement system of claim 20, wherein the server computer is further configured to send an email message informing a potential employer of the interview request.

22. The employee recruitment, job matching and job placement system of claim 21, further comprising an employer computer configured to received the email message.

23. The employee recruitment, job matching and job placement system of claim 8, further comprising an employer computer configured to enter position information for at least one job listing for a potential employer.

24. A computer-readable medium bearing instructions for matching a potential employee with a potential employer over a network, said instructions being arranged to cause one or more processors upon execution thereof to perform the steps of:

5 receiving information comprising skill requirements and social needs for the potential employee;

comparing the received information with position information for at least one job listing for a potential employer; and

displaying a list comprising at least one job listing based on the
10 comparison.

25. The computer-readable medium according to claim 24, wherein the social needs information further comprises information from the group consisting of health benefits, personal interests, family responsibilities, transportation, physical barriers, and psychosocial barriers.

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26. The computer-readable medium according to claim 24, wherein the received information further comprises physical and behavioral health information of the potential employee.

27. The computer-readable medium according to claim 24, further comprising the step of generating a matching percentage for each job listing, wherein the matching percentage is the percentage of received information matching position information for the job listing and displaying the list of job
5 listings and the corresponding matching percentages for each job listing.

28. The computer-readable medium according to claim 27, further comprising the step of generating a job placement plan in response to receiving an indication that a selected job listing is selected, wherein the job placement plan includes information from the group consisting of physical
5 rehabilitation plans, physical rehabilitation accommodations, health education, and training needs.

29. The computer-readable medium according to claim 27, further comprising the step of placing a job listing on hold in response to receiving an indication that an interview is requested.

30. The computer-readable medium according to claim 29, further comprising the step of sending an email message to the potential employer that an interview is requested.

31. A method of doing business by acting as an intermediary between potential employees and potential employers, comprising the steps of:
- receiving information comprising skill requirements and social needs for the potential employee;
 - 5 comparing the received information with position information for at least one job listing for a potential employer; and
 - displaying a list comprising at least one job listing based on the comparison.